



Queensland
Government

Arts and disability plan

2024 to 2026



Easy English



Blue words

Some words in this book are **blue**.

We write what the blue words mean.

Help with this book



You can get someone to help you

- understand this book
- find more information.



Contact information is at the end of this book.

The Queensland Government acknowledges First Nations peoples



Acknowledge means we understand the importance of **First Nations peoples'**

- cultures
- languages
- history.

First Nations peoples are Aboriginal peoples and Torres Strait Islander peoples.

The Queensland Government acknowledges people with disability

Acknowledge means we understand

- the rights of people with disability
- that people with a disability are **diverse**.



Diverse means that everyone is different.

For example, we all have a different

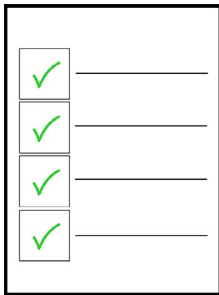
- age
- culture
- sex
- gender
- experience of disability.

About this book



This book is from the Queensland Government.

We wrote this book to tell you about our Arts and Disability Plan for 2024 to 2026.



When we say our plan, we mean our Arts and Disability Plan for 2024 to 2026.

This book is an easy to read **summary** of our plan.

Summary means we only include the most important ideas.



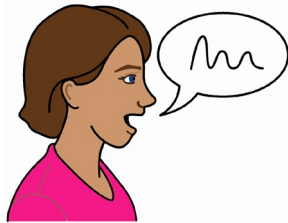
You can read the full version of our plan on the Arts Queensland website.

arts.qld.gov.au/projects-and-initiatives/arts-and-disability-plan

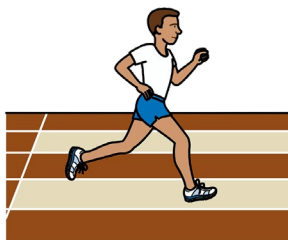
Our plan



Our plan is about making Queensland arts and culture better.

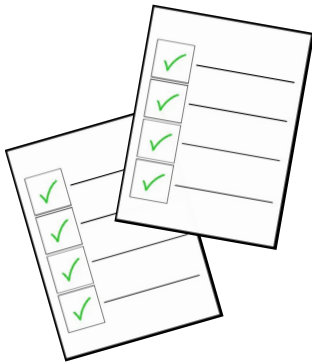


We want to make sure people with disability can share their stories and experiences with the community.



The Brisbane Olympic and Paralympic Games is in 2032.

We also want to make sure Queensland artists and arts workers with disability will be involved.



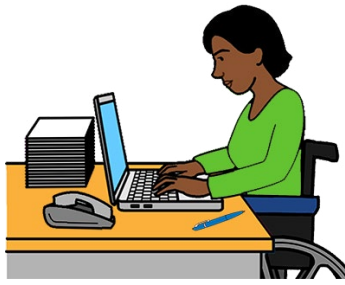
We made sure our plan follows the other plans we already have, like

- Creative Together 2020 to 2030: A 10 Year Roadmap for arts, culture and creativity
- Queensland's Disability Plan 2022 to 2027
- Elevate 2042 Legacy Strategy.



To make our plan, we talked to more than 200 people across Queensland with different

- cultural backgrounds
- disabilities.



The people we talked to also included people who worked in different places.

For example

- in arts organisations
- at disability service providers
- at education providers
- in local Government
- locations in Queensland.

To talk to everyone about the arts and disability, we worked with the Department of Child Safety and Seniors and Disability Services.



Together we talked about things like

- ways to do things better
- how to help the community better understand people with disability
- how artists and arts workers can get money
- opportunities and support for people with disability
- **co design.**



Co design means to work together to reach a goal.

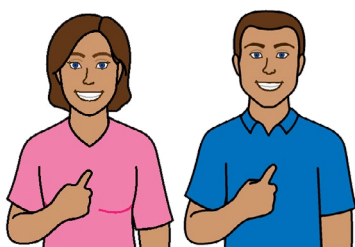
Our plan has 3 big goals.



The goals are the things we want to achieve to make Queensland arts and culture better.

Goal 1

Support careers and employment



We want to make sure people in the arts with disability can have a good career.

For example, we want to make sure a person with disability can be an arts worker if they want to.

Actions to support careers and employment

Action 1

Make a **fund** for people in the arts with disability.

A fund means people with disability can get money to

- create new work
- work with other people to create new work.



Action 2



Help people with disability get the skills they need to be an artist or arts worker.

We will **partner** with

- arts and cultural organisations
- government.



Partner means we will work together.

As partners we will help people with disability to

- get the skills they need
- have more opportunities to get a job, like as a leader in an arts organisation.



Action 3



Help organisations understand how they can make everyone feel safe and included at work.

For example, tell an organisation what they can improve so that more people with disability can work with them.

Goal 2

Drive inclusive arts



We want to make sure there are more opportunities for people with disability to take part in arts and culture.

Actions to drive inclusive arts

Action 1



Make a Queensland Arts and Disability **Panel**.

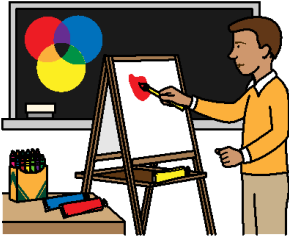
Panel means a group of people.

The panel can tell us how to make arts and culture better for people in Queensland.



The panel will have people with disability who can tell us what people with disability need and want.

Action 2



Make it easier for people with disability to

- get funding for arts programs
- use arts programs.

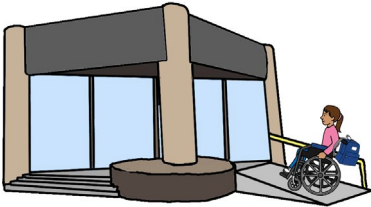
We will make sure **experts** with disability decide how to make it easier.



Expert means you have a lot of special knowledge, like about disability and the arts.

Action 3

Make arts and cultural spaces easier for everyone to use.

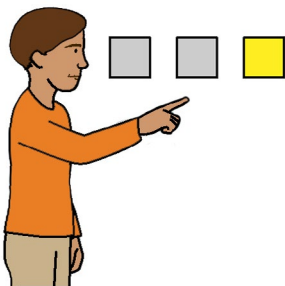


For example, we will make art galleries easier for people with disability to use.

We will partner with

- arts and cultural organisations
- government.

Action 4



Create more ways for people in the arts with disability to help decide what will be at arts and cultural events.

We call this programming.

Goal 3

Grow audiences and markets



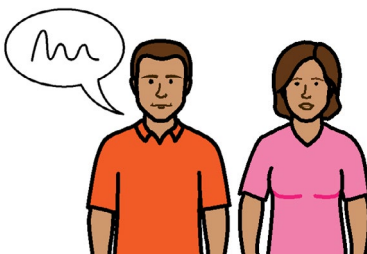
We want to share stories about Queensland artists and arts workers with disability.

We are proud of people in the arts and want to share their stories with the community.

Our actions to grow audiences and markets

Action 1

Partner with organisations to share more art made by people with disability.



For example, work together to tell the community about great arts being made by people with disability.

Action 2

Create opportunities for people in the arts with disability to share their work and stories.



We want to create opportunities for them to share their work and stories with

- schools
- people that live outside the city.

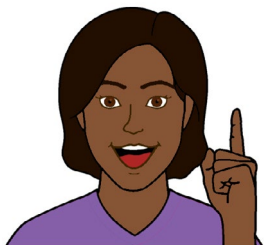
Action 3

Share the work and stories of people in the arts with disability.



This means that people around Australia and the world can

- learn about people in the arts with disability
- celebrate people in the arts with disability.



What happens next

We will



- start doing our plan in 2024
- make the panel we told you about in goal 2
- tell you more about how our plan is going.



We will tell you about how our plan is going on the Arts Queensland website.

[arts.qld.gov.au/projects-and-initiatives/
arts-and-disability-plan](https://arts.qld.gov.au/projects-and-initiatives/arts-and-disability-plan)



More information

For more information contact Arts Queensland.

You can call us

13 74 68

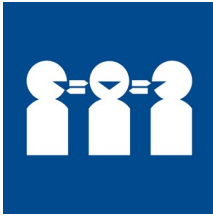
You can visit our website

arts.qld.gov.au/projects-and-initiatives/arts-and-disability-plan

You can email us

artsanddisability@arts.qld.gov.au

If you need help with English



Use the free Translating and Interpreting Service or TIS to make a phone call in your language.

Call 131 450

Give the TIS officer the phone number you want to call.

If you need help to speak or listen



Use the National Relay Service to make a phone call.

You must sign up to the service first.

Website accesshub.gov.au/nrs-helpdesk

Call 1800 555 660

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